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November 23, 1988

Jones: Weekly Activity

November 21, 1988

Art Levine called from U.S. News and World Report, requesting Peter Sturrock's Stanford University telephone number. When I gave this to him he then launched into a series of questions about what my job was with you. I asked him if he had a copy of the Providence Journal articles about you and this area. He said he did, and I told him that all the questions had been asked and answered about my responsibilities. He said that the article he is working on may be published next week.

Robert Untalan called and said that USIA is releasing the investigation report on him on November 23rd, that the agency had received several calls about it. He said he appreciated our help. I suspect USIA was responding to pressure from other offices.

Chuck Honorton called. He is one of our better psi researchers, and was a panel member participant at the OTA psi research workshop. Honorton said that OTA had sent him a draft copy of their workshop report. He expressed some disappointment over it, feels that it did not truly reflect the fullness of the session. In other words it was bland, and did not note the very strong discussions that took place. He feels that an edited full transcript of the workshop also should be published, and some additional material, e.g. meta analysis of fields of research should be appended to the report. His concern is that the current draft doesn't inform anyone of what really took place, and why. I can understand OTA's reluctance to publish a full transcript. The two CSICOP members on the panel, Jim Alcock and Ray Hyman were really badgered and blasted. They did not hold up their bankrupt end of the argument.

Conversation with Joe Young, my NSF staff contact. Joe said he had been hearing from Helmut Schmidt at the Mind-Science Foundation in San Antonio, TX. Schmidt apparently is in the final phases of submitting a research proposal to the NSF. Young said he has received one other inquiry about NSF support for psi research, but the caller did not have a Ph.D. and therefore could not enter the NSF game. Young suggested that she join forces with a more qualified researcher and submit a joint research proposal.

Lunch with Ted Rockwell and Howard Zimmerman. Zimmerman for years was the Executive Secretary of the Parapsychological Association, and until recently, president of the American Society for Psychical Research. We, and others, have been thinking about establishing an organization that would match and counter the very effective job that CSICOP has been doing. The new organization would have a journal that publishes for the layperson. There is

currently no responsible journal that does this. Right now we think the organization would be called the Society for Science of the Human Experience. Rockwell, recently retired, would be the main energy behind this.

A meeting has been arranged with some of the government and ex-government people who allege to have special knowledge about contact with extra-terrestrial intelligence. Moreover, there is the suggestion that one of them has been authorized to leak this information, making it public. I asked my staff contact on the Government Affairs Committee if he wanted to attend, (Lowell Soloman, 47954), but he declined saying that he certainly wanted to hear the outcome of the meeting.

Received a call from Moscow, Dr. A.A. Berezin, in the Department of Theoretical Problems, requesting help. He said that someone in the USSR Academy of Sciences was sitting on their paperwork and would authorize them to attend the 7th International Conference on Psychotronic Research at West Georgia College, Carrollton, GA. I had met Berezin's boss in Moscow. John Rich drafted and sent a letter to the Soviet Ambassador, requesting his assistance on the matter.

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(703) 761-4200
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MARK B. SANDGROUND
ADMITTED IN VA & DC

AFFILIATED OFFICES IN
MARYLAND, DISTRICT OF COLUMBIA
CALIFORNIA, NEW YORK

March 19, 1994

PERSONAL AND CONFIDENTIAL

Senator Claiborne Pell
3425 Prospect Avenue, NW
Washington, DC 20007

Dear Claiborne:

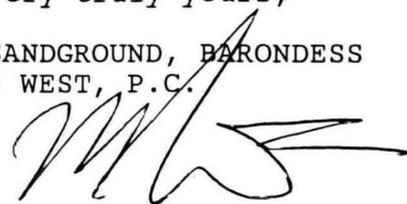
On Friday afternoon, 18 March, I was furnished with copies of a letter dated 18 March from Edgar F. Heiskell, III, Esquire, Chancellor in Charleston, West Virginia, alleging an action for wrongful discharge made by C. Richard Farley, Jr.

Immediately thereafter, I preliminarily discussed this matter with Scott, who furnished me within the hour, with additional information and attached documents. Copy of that communication from Scott to me is attached.

As counsel for the Human Potential Foundation, I will begin a full field investigation of this matter and prepare a report. Scott will be completely cooperative, and I think preliminarily that this accusation made by counsel is without merit.

Very truly yours,

SANDGROUND, BARONDESS
& WEST, P.C.



Mark B. Sandground

MBS/rsb

Enclosure

cc: C.B. Scott Jones

Group No. 71 Series No. Sub File Human Potential Foundation

Box No. 42 Folder No. 465

UNIVERSITY
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HUMAN POTENTIAL FOUNDATION

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Please deliver the following page(s) to:

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Mark B. Sandground at Sandground, Barondess f West

From: C.B. Scott Jones

Number of pages: 483

Date: 18 Mar 94 Time: 4:20 5:51 6:07

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CONFIDENTIAL: ATTORNEY/CLIENT PRIVILEGE

Memorandum

March 18, 1994

Mark B. Sandground, Esq.
Sandground, Barondess & West
Fax (703) 761-4249

Dear Mark:

Reference the letter form Farley's lawyer, Edgar F. Heiskell.

The fourth paragraph of the letter refers to "attached documents." There were no attached documents to the letter faxed to me. I called Heiskell, got an answering machine and left a message asking if he intended to send any additional material. An hour later the attached memo from Farley dated August 23, 1993 was sent from Heiskell's office.

The following are comments about Heiskell's first letter.

Numbered para. 4. - You know in fact that I did talk to you and Claiborne about this issue, and offered my resignation. The assurances I gave the Board that this episode was over have been carried out. I cannot imagine what Ms. McCarthy has said to Farley since June 1993 on this issue, and I would be cautious about believing she has said anything to him. There is no basis in fact for any subsequent harassment of any kind.

Numbered para. 5. - This is all bull shit. I enjoined Farley to get involved in fund raising and he kept telling me that he was. I certainly was working hard on it and badgering you and Pell to join in the game. Our principal project during this period was, and remains, the UFO declassification effort. This has been going full tilt, and is beginning to pay off. Farley took himself out of the UFO project in a letter to me. I agreed to this provided he finished the book, UFO Editor's Guide, he and Teets have been working on.

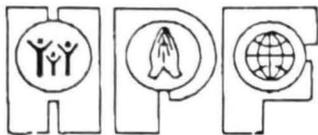
The funds we received from Rockefeller in 1994 are explicitly for continuing the UFO project.

Attached is my March 4th letter to Farley, the second fax from Heiskell, a fax just received from Farley, and a memo dated March 7 from McCarthy.

Sincerely,

C.B. Scott Jones

Human Potential Foundation



February 3, 1994

C. Richard Farley, Jr.
P.O. Box 106
Frostburg, MD 21532

Dear Dick:

Reference your letter via Fax/Computer dated today.

I approve of your proposed change of status in the Foundation.

While, as of this date, you are removing yourself from the Foundation's public work and research into the topic of UFOs, I want you to know how valuable your contributions in this area have been to the Foundation. Our disagreement over the use of your research and assessments and/or the timing of making it available to others is not at all a statement on the quality of your work. You have given me what I asked for, and I take the responsibility of dissemination or the lack thereof, and the timing of that process.

I also look forward to getting on to more enjoyable projects. Our skill in raising funds for these will determine that future.

Most sincerely

A handwritten signature in cursive script that reads "Scott Jones".

C.B. Scott Jones

Attachment: Signed and dated letter

C. Richard Farley, Jr.
P. O. Box 106, Frostburg, MD 21532
(301) 689-6402

February 3, 1994

Via FAX/Computer

C. B. Scott Jones, Ph. D.
President
The Human Potential Foundation
282 N. Washington St., #100
Falls Church, VA 22046

Dear Scott:

As per our telephone discussion this morning, and because my opinions, concerns and even fears remain unaddressed, (as outlined in previous correspondences of Jan. 28, Jan. 30 and Feb. 1, 1994), I desire to make an immediate change in my association with the Human Potential Foundation. I ask this without prejudice.

With your consent, I would like to be relieved of my managerial position as Director of Project Development, to begin a transition either to employment elsewhere, or to some other more project-specific assignment, if the Foundation remains open. I agree to function as an "in-house" consultant during this time, remaining for the present on my current compensation and limited benefits, while completing work in progress and you set new plans.

Effective immediately, if you concur, I will not have any corporate title, and will not speak to anyone on behalf of the Human Potential Foundation, in any manner. I also will incur no additional operating expenses or utilize the corporate Visa card, which I am returning, other than reasonable telephone charges as routinely approved. The books, computer, etc., I'm still using.

Most specifically: I desire to do no more public work or research into the topic of "UFOs" for the Foundation. As I've expressed, I believe the timing and direction of the "UFO Declassification" initiative, on which I have been working at your direction for the past sixteen months, is problematic. It is necessary for me that I not be associated or have any involvement in its execution, or indeed in any effective participation, for the past five months since our paths on this diverged. Given the complexities of this field, it no longer holds my professional interest or offers any rewards to me. I want nothing more to do with it. I look forward to helping you chart a new course for HPF, perhaps to develop projects we have long been wanting to launch.

Most sincerely,

Approved: CB Scott Jones Date: 3 Feb 1994

Dick Farley

HUMAN POTENTIAL FOUNDATION

P.O. Box 6, Falls Church, VA 22040 - 0006
Telephone (703) 534-8566 Fax (703) 534-8569

Please deliver the following page(s) to:

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Date: 18 Mar 94 Time: 4:20

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=====

CONFIDENTIAL: ATTORNEY/CLIENT PRIVILEGE

EDGAR F. HEISKELL, III
400 Bank One Center
707 Virginia Street, E
Charleston, West Virginia 25301

Telephone: (304) 342-4400
Telecopier: (304) 344-3591

Please deliver the following page(s) to:

CECIL B. JONES, JR. at HUMAN POTENTIAL FUND. 703-534-856

FROM: EDGAR F. HEISKELL, III

NUMBER OF PAGE(S): 4 (Including Cover Page)

DATE: 03-18-94 TIME: 1444

OPERATOR: EFH

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PERSONAL & CONFIDENTIAL

THE FOUNDATION FOR THE
IMPROVEMENT OF THE
TEACHING OF ENGLISH
IN THE UNITED STATES
OF AMERICA

MEMORANDUM

TO: THE BOARD OF DIRECTORS
FROM: [REDACTED]
SUBJECT: [REDACTED]

[REDACTED]

Mr. Farley's claim is clearly stated and supported by the attached documents, which are representative of a large number of letters, memoranda and other papers in Mr. Farley's possession. His claim can be stated as follows:

1. As of early June, 1953, the Foundation was enjoying reasonably good financial stability and had a promising future, in large part due to the efforts, energies and skills of Dick Farley.
2. In June, 1953, Mr. Farley became aware of the sexual harassment allegations against you. At that time, he, along with other concerned employees, confronted you with these allegations. At that time, according to my client, he and the other employees received assurances that the personal misconduct would not recur, and that you would notify the members of the board as to the problem and the proposed solutions.

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March 18, 1994

3. According to my client, it became apparent to him as of August 23, 1993, that you had not informed the board of these negative developments, which were having a demonstrably damaging effect on employee morale and performance, and which had the potential of ruining the effectiveness of the Foundation. At that time, Mr. Farley confronted you with the attached memorandum, which he had proposed to direct to the members of the board. According to Mr. Farley, you tore up the memorandum, assuring him that, instead, you would go to the board and take care of the problem in a responsible way, making full disclosure to them.

4. There appears to be no evidence that you, in fact, ever went to the board about this problem. Mr. Farley recently became aware that the pattern of sexual harassment has continued, according to allegations of Ms. McCarthy, despite your previous assurances.

5. Beginning on almost precisely the same date (August 23) on which Mr. Farley confronted you with his proposed memorandum to the board, the fortunes of the Foundation began a downturn. In the ensuing months, projects were neglected; fund-raising efforts were virtually abandoned; operations were scaled back; and the Foundation is now faced with extinction.

6. It will be Mr. Farley's contention that, rather than confront the board with your problems in an earnest effort to get the management of the Foundation on the right course, you chose to save yourself the obvious embarrassment and opted to let the Foundation wither and die. Because Mr. Farley was the person who had confronted you most directly in the past, and because he remained the one who had the greatest remaining potential as a "whistle-blower," it will be his contention that you engineered the termination of his employment, using the guise of elimination of his position.

It is my opinion that the facts, as presented by Mr. Farley, make out a case for wrongful discharge from employment. Applicable state and federal laws afford Mr. Farley the remedies which we seek, and which include compensatory damages, punitive damages, attorneys' fees and court costs.

Copies of this letter of notification are being provided to individual members of the board because it is Mr. Farley's belief, and the record presented to me would certainly seem to support that belief, that you have previously concealed from the board material facts which, if known to the board and properly acted upon by the board, would have prevented the financial demise of the Foundation. Thus, Mr. Farley is not willing to assume that you will give to the board members the notification to which they are entitled. Such notification is especially important in light

Page #3

March 18, 1994

of their potential exposure to individual liability, and also constitutes a good-faith effort on Mr. Farley's part that there be no further betrayal of the interests of the Foundation's principal benefactor, Mr. Rockefeller.

You are requested to notify the Foundation's liability insurance carrier of this claim immediately upon your receipt hereof.

We look forward to having the opportunity of discussing this claim with a representative of the Foundation or your insurance carrier. In the meantime, you are cautioned not to interrupt the Foundation's payroll obligations to Mr. Farley, inasmuch as such retaliation would be the basis for a further claim for punitive damages. Mr. Farley is willing to continue to discharge his responsibilities to the Foundation until the date his termination becomes effective and final.

Most sincerely yours,



Edgar F. Heiskell, III

EPH:dp

cc: Sen. Claiborne Pell
Mark B. Sandground, Esquire

EDGAR F. HEISKELL, III
400 Bank One Center
707 Virginia Street, E
Charleston, West Virginia 25301

Telephone: (304) 342-4400
Telecopier: (304) 344-3591

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MARK B. SANDGRODD at 703-761-4249

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Charleston, WV 25337-3761

Telephone 304-342-4400
Toll-Free 800-268-HIKE

Fax 304-344-3591

March 18, 1994

Cecil B. Jones, Jr., Ph.D., President
Human Potential Foundation
P.O. Box 6
Falls Church, VA 22040

VIA FAX 703-534-8569

Re: Wrongful Discharge
C. Richard Farley, Jr.

Dear Dr. Jones:

Please be advised that I represent Dick Farley, who has received the notice of termination of his employment bearing your signature and dated March 4, 1994.

You are hereby notified that my client considers that his discharge is in violation of his employment rights, and that The Human Potential Foundation, Inc., is liable to him for damages, including punitive damages, under the principles of unlawful discharge of a whistle-blowing employee.

It is also a distinct possibility that, in addition to HPF, the directors and officers, including yourself, may be individually liable.

Mr. Farley's claim is clearly stated and supported by the attached documents, which are representative of a large number of letters, memoranda and other records in Mr. Farley's possession. His claim can be outlined as follows:

1. As of early June, 1993, the Foundation was enjoying reasonably good financial stability and had a promising future, in large part due to the efforts, energies and skills of Dick Farley.

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March 18, 1994

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March 18, 1994

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Most sincerely yours,



Edgar F. Heiskell, III

EFH:dp

mc: Sen. Claiborne Pell
Mark B. Sandground, Esquire